



**AN INTERVIEW
WITH...**

Lesley Carson
Founder & Director



ABOUT INCA ACCOUNTING

Inca Accounting specialises in working with the owners of micro to small start-ups, helping them build and grow successful, sustainable businesses. By surrounding owners with all the support and information they need, Inca has achieved a new business survival rate that exceeds the national average by more than 300%.

“Tash’s expert advice helps us to balance our legal responsibilities with our business objectives.”

“Before appointing Organic P&O Solutions, we were having to dedicate considerable internal time and resources to dealing with HR-related matters.”

The challenge

“Overseeing HR has been part of my role at Inca from the outset. As our workforce grew in line with our expanding client base however, I found the increasing amount of time I was spending on HR matters was impacting on my other important responsibilities.”

“With ambitious plans for further growth, we knew we needed to find an HR advisor used to working with big organisations – one that could respond to our demanding requirements and deliver a high level of service to free up more of my time.”

Working with Organic P&O Solutions

“Working with Organic P&O Solutions has transformed our HR resource at Inca. Tash brings a new level of professionalism to this crucial area, thinking strategically and helping us to anticipate issues before they even arise.”

“We have developed a strong working relationship, and Tash has become an important member of our team. It’s reassuring to know that she is there to give

us prompt, professional advice when we need it, and to provide ongoing support to our in-house HR administrator.”

“Tash has also helped us to finalise our HR Employee Handbook, capturing all our HR policies in one place. The Handbook had been a work in progress for several years but remained unfinished due to lack of time. Thanks to Tash, it’s now fit for purpose and underpins all our HR activity.”

Going the extra mile

“Tash is proactive and full of great ideas. She helps ensure we comply with the latest legislation; doing so while always keeping the best interests of our business front of mind.”

A great result

“Knowing that Organic P&O Solutions have got our back on everything HR-related leaves me free to focus on servicing our clients. I know I can have complete confidence that Tash will take care of all our requirements – and that she will do a great job!”

*“... prompt professional advice
when we need it...”*